Minutes of the Annual General Meeting 2026 of Comet Holding AG, Wünnewil-Flamatt

Date:	**April 14, 2026**	**Time:**	10:00 – 12.00 a.m.
Place:	Wankdorf Stadium, Business Center, Bern-Wankdorf, Champions Lounge		
Chair:	Benjamin Loh (Chairman of the Board of Directors)		
Secretary:	Dr. Marc Splisgardt		

Members of the Board of Directors and Executive Committee present:

- Benjamin Loh (Chairman of the Board of Directors)
- Dr. Mariel Hoch (Member of the Board of Directors)
- Patrick Jany (Member of the Board of Directors)
- Heinz Kundert (Member of the Board of Directors)
- Irene Lee (Member of the Board of Directors)
- Dr. Edeltraud Leibrock (Member of the Board of Directors)
- Stephan Haferl (CEO)
- Christian Witt (CFO)
- André Grede (CTO)
- Meike Boekelmann (Chief HR Officer)
- Michael Berger (President of the X-Ray Modules Division)
- Joeri Durinckx (President of the Plasma Control Technologies division)

Agenda:

1. 2025 management report, separate financial statements and consolidated financial statements of Comet Holding AG and reports of the statutory auditor
2. Appropriation of retained earnings 2025
3. Report 2025 on non-financial matters
4. Discharge of the members of the Board of Directors and the Management Board
5. Elections of the members of the Board of Directors
6. Election of the members of the Nomination and Compensation Committee
7. Election of the independent proxy
8. Election of the statutory auditors
9. Approval of the compensation of the Board of Directors and the Executive Committee

9.1 Approval of the compensation of the Board of Directors

9.2 Approval of the fixed compensation of the Executive Committee

9.3 Approval of the variable compensation for the Executive Committee for fiscal year 2027 under the Long-Term Incentive Plan

9.4 Approval of the variable compensation of the Executive Committee for the business year 2025 under the Short-Term Incentive Plan

9.5 Consultative vote on the compensation report 2025

9.6 Amendment of the Articles of Association (Art. 3a) – Extension of the Capital Band.

II. WELCOME AND OPENING

Benjamin Loh, Chairman of the board of directors, opens the 77th Annual General Meeting of Comet Holding AG and welcomes the shareholders, the present apprentices of Comet Holding AG and the representatives of the media.

The Chairman welcomes the following persons:

- Mr. Martin Hütte as representative of the independent proxy HütteLAW AG;
- Mr. Martin Mattes and Ms. Cristina Zimmermann as representatives of the statutory auditors Ernst & Young AG;
- Mr. Quentin Bärtschi as notary for establishing the notarial deed under agenda item 9.6., i.e. the extension of the capital band.

He also introduced the members of the board of directors and the Executive Committee who were present.

Finally, the Chairman draws the shareholders' attention to the fact that today's Annual General Meeting will be recorded by audio and that this audio recording will be deleted after 3 months.

III. FORMALITIES AND ASCERTAINMENTS

1. Invitation to the Annual General Meeting

The Chairman explained that the shareholders had been invited to today's Annual General Meeting by letter dated 23 March 2026, stating the agenda and the proposals of the Board of Directors as well as a brief explanation of these proposals. In the invitation, shareholders have also been informed that the annual report could be viewed on the Comet Group's website. The Chairman also stated that the minutes of the 76th Annual General Meeting had been approved by the Board of Directors and had been available for inspection on the website of Comet.

The Chairman thus established that invitations to today's Annual General Meeting had been issued in accordance with the law and the Articles of Association. No objections were raised to these ascertainments.

2. Constitution of the General Meeting

In accordance with the company's Articles of Association, Benjamin Loh, Chairman of the Board of Directors, will chair today's Annual General Meeting.

The Chairman appoints Dr. Marc Splisgardt as secretary. For agenda item no. 9.6, the chairman designates Quentin Bärtschi as notary to record the deliberations and decisions under that agenda item in a notarial deed.

The Chairman notes that the votes and elections will be conducted using an electronic voting system provided by Devigus Engineering AG, the company's GM partner. In the event of any emergency, the Chairman appoints Jury von Rotz and Rafael Franzi from Devigus Engineering AG to serve as scrutineers.

The Chairman notes that HütteLAW AG, represented today by Martin Hütte, is the independent proxy.

At the request of the Chairman, the representative of the independent proxy informs the Annual General Meeting of the information that he had provided to the company prior to the meeting. On Sunday, April 12, 2026—two days ago—he notified the company, at its request, that based on the most recent information available to him, at today's Annual General Meeting, from the shareholders he represents: a) no motions were submitted; b) no votes were requested; and c) the Board of Directors' motions will be approved by a large majority. Only in the election of the auditors is the result very close, making it impossible to predict the outcome at this time. To be on the safe side, the Board of Directors should anticipate all possible scenarios here. The representative of the independent proxy reiterated this statement again on Monday, April 13, 2026, after the deadline for electronic voting instructions.

Finally, the Chairman informs the Annual General Meeting that the statutory auditors and group auditors, Ernst & Young AG, are represented today by Mr. Martin Mattes and Ms. Cristina Zimmermann.

3. **Presence**

The Chairman announces the number of shareholders or their representatives present, as determined by the entrance check, as well as the number of shares represented, and the amount of capital represented. Of the share capital entered into the commercial register, the following are represented at today's Annual General Meeting:

- by 175 shareholders or their representatives: 438'578 registered shares with a par value of CHF 1.00 each
- by the independent proxy: 3'140'963 registered shares with a par value of CHF 1.00 each

A total of 3'579'541 voting shares and 3'579'541 Swiss francs in nominal value are therefore represented. This corresponds to 59.35% of the total share capital entered in the commercial register.

4. **Determination of the quorum**

The Chairman then confirms that the Annual General Meeting is duly constituted, and a quorum is present for the scheduled agenda items. No objections are raised to these ascertainments.

5. **Procedure of the Annual General Meeting**

The Chairman briefly introduces the agenda of the Annual General Meeting to those in attendance. The agenda is based on the agenda sent with the invitation to the Annual General Meeting. The Chairman also notes that the Company has not received any requests from shareholders to add items to the agenda.

The Chairman explained that shareholders wishing to speak on individual items of the agenda would be given the opportunity to present their comments on the relevant items of the agenda, one after the other. Shareholders who wish to speak are asked to raise their hand. The Chairman requests that all speakers state their surname, first name, and place of residence for the minutes, or the name and registered office of the company represented, and to limit their contributions to the essentials and the agenda item to be discussed.

6. **Electronic test tuning**

Prior to addressing the agenda items, the Chairman provides a thorough explanation of the electronic voting system and conducts a test vote.

IV. AGENDA ITEMS AND RESOLUTIONS

1. Agenda item no. 1: Management report, annual and consolidated financial statements 2025 of Comet Holding AG and report of the statutory auditor

The Chairman begins with the first agenda item concerning the approval of the management report, the annual and consolidated financial statements 2025 of Comet Holding AG and the statutory auditors' report.

The Chairman notes that the annual and consolidated financial statements for 2025 have been audited by Ernst & Young AG and certified without qualification. The Chairman indicates that the auditors had informed him prior to the meeting that they had no additions to make to their audit reports.

The Chairman also notes that the annual report was available online and that the audit report on the 2025 annual and consolidated financial statements was published in the annual report, which was available online. He therefore decides not to read out the documents and reports. The Chairman expressed his gratitude to the statutory auditors for their work.

Before opening the discussion on agenda item no. 1, the Chairman provides a general overview of the business year 2025, followed by a speech by the CEO, Mr. Stephan Haferl, on the business year 2025 and the outlook for 2026.

The Chairman then gives the opportunity to ask questions about the speeches of the Chairman and the CEO.

Question from Philippe Hülin (Zimmerwald): I would have liked more information on profitability. I have heard that there is a lot of pressure on margins. Where does this come from and how can Comet counteract it?

Answer from CEO: The pressure on margins comes from many sources, including pricing pressure from normal competitive behavior in the marketplace. What aggravates the current situation is on top of these normal market mechanisms the rapidly collapsing value of the US dollar. As Comet operates primarily in the semiconductor industry, which is primarily a dollar industry, margins decay alongside the drop of the dollar versus the Swiss franc. However, margins will improve over the next few years because Comet expects volumes to increase in the coming years, improving the utilization of its infrastructure. Additionally, more costs will be transferred into low-cost areas and finally the share of new products with higher margins will increase.

Question from Werner Tschopp (Zofingen): When will the EBIT of the company become better?

Answer from the CEO: I may refer to my answer I just provided before.

Question from Walter Grob (Berne): How high was Comet's investment in Malaysia? And how does this relate to any further investments in Flamatt? Are there other production sites that need investment? A few years ago, the AGM was told about the truck screening business. What's going on there now that we've heard nothing more about it?

Answer from the CEO: The new site in Malaysia cost Comet around 40 million Swiss francs, including land, buildings, technology and furniture, excluding machinery. In comparison, the new building from 2017 at the site in Flamatt, which is slightly smaller than the one now in Penang, cost over 60 million Swiss francs. What will be added in Malaysia are all the production systems that need to be installed in the new building in Penang. Another 40 million Swiss francs will be added over the next few years. This will enable us to produce close to our markets, close to Taiwan, China, Korea and Japan. At the same time, we are also making investments in other areas, such as the IXM clean room in Flamatt, which costs around 7 million. Comet invests where it is necessary or appropriate, and that can be in all geographies where Comet is active. As far as the second question is concerned, Comet is now actually focused on the semiconductor industry. However, we are still active in other applications and traditional markets, including the area of truck screening that you mentioned. However, this is not a large market for IXM, which is why IXM is now also focusing on the semiconductor sector. Finally, as far as the financing of the new building in Malaysia is concerned, this was done from our own Comet funds. We have also recently extended a bond. In principle, we can finance such projects ourselves thanks to our capital ratio.

Question from Willi Bigler (Münsingen): How prepared is Comet if a financially strong investor, such as Elon Musk, makes Comet an outstanding offer for a takeover?

Answer from CEO: We will analyze it as it comes along. Comet is certainly a gem, but too small for an investor like Elon Musk. But if other investors come in, we will analyze it, it depends on who they are, what their motives are, what they are offering. And the shareholders will then also have their say.

Question from Marco Bächler (Zug): A question about the margin. The new building in Penang is certainly in the right place. Is sourcing from the region also being done to save costs? Secondly, production of the new generations in Penang. What about the next factory in China for further expansion? Development and research in Flamatt? Production in Asia, where is the market?

Answer from the CEO: You have forgotten one point. We went to Penang to be close to the customer. The second main point for going to Penang. We have often been asked by customers what happens if something bad happens in Flamatt. We are asked whether we have a second or third location for production. This became very acute in the winter of 2022, when Comet feared it would run out of power. This greatly accelerated the development in Penang. Sourcing should be effectively local, especially for matchboxes, 80% of the volume of which is already produced in Penang. The idea is that high-volume vacuum capacitors will be built in Penang in the future, which will then be built directly into the Matchbox. We will continue to build and develop vacuum capacitors in Flamatt. We will also continue to build matchboxes in the USA/California and in China. Comet must continue to have activities in China because otherwise Chinese customers fear that they will be cut off from the supply chain. To counteract this, the Chinese are demanding that we manufacture and source in China. We don't want to serve the global market from China; we want to act local for local in China.

Question from Marco Bächler (Zug): How does Comet ensure that Comet's know-how is not abducted in China, how are Comet's patents secured in China?

Answer from CEO: China is not the only country in the world that does this. The whole world does it, which is why Comet generally must do everything it can to protect its intellectual property. The Chinese state does emphasize that intellectual property must be protected, and there is also legal recourse there. The best protection is secrecy anyway.

Queston from René Sutter (Rüttenen): Are you concerned about the sourcing of raw materials such as silver, which seems to be running out.

Answer from CEO: We give a lot of thought to the procurement of critical raw materials. There are many materials where we try to keep safety inventories. As a metal processing company, this has been on our minds for decades, it's second nature to us.

Question from Ralph Hofer (Gümligen): How can Comet deal with the ongoing economic war.

Answer from CEO: Comet must navigate through all applicable regulations and adapt accordingly, especially with regard to trade restrictions. We used to do a lot of development work in US. Especially in the area of PCT, a lot has been taken back to Switzerland or expanded in Korea, but this in turn comes at a high cost, which is the price of being able to operate in this business.

The Chairman then advances to the resolution on agenda item no. 1.

The Board of Directors proposes the approval of the management report and the annual and consolidated financial statements for 2025, taking note of the auditor's report.

The Chairman opens the discussion on agenda item no. 1.

There are no requests to speak.

The resolution is passed by electronic vote. The result is displayed on the screen: 3'533'631 votes in favor, 25'542 votes against, and 20'368 abstentions. The Chairman notes that the management report, the annual financial statements, and the consolidated financial statements for the 2025 financial year had been approved.

2. **Agenda item no. 2: Appropriation of retained earnings 2025**

This brings the Chairman to agenda item no. 2, the appropriation of retained earnings.

The Chairman notes that the proposal of the Board of Directors regarding the appropriation of retained earnings for the 2025 financial year was included in the invitation to the Annual General Meeting and is shown on the screen.

The Board of Directors proposes to the Annual General Meeting that a dividend distribution of CHF 0.50 per share be made. The remaining retained earnings of TCHF 139,898, after the aforementioned dividend is distributed, will be carried forward to the new account.

The Chairman clarifies that, in the event of the Board's proposal being approved by the Annual General Meeting, the dividend of CHF 0.50 per entitled share, minus the 35% withholding tax, will be disbursed on April 20, 2026. The Chairman also notes that the statutory auditors had confirmed in their report that the Board of Directors' proposal complied with the law and the Articles of Association.

The Chairman opens the discussion on agenda item no. 2.

Question from Walter Grob (Bern): Comet posted a profit of CHF 16.5 million. Yet only CHF 2 million is being distributed. I understand that Comet has significant financial needs, but I still think this dividend is very meager. I expect shareholders to receive a larger dividend next year.

Answer from the Chairman: While this may seem modest at first glance, please be assured that the Board of Directors and the Executive Committee have engaged in extensive discussions on this matter. As a company, we are committed to rewarding our shareholders more generously. At the same time, we must carefully consider the company's strategic requirements. As the CEO has already highlighted, we have made significant investments in the highly competitive semiconductor industry sector where continuous investment in cutting-edge technology is essential to remain a key player. Looking ahead, we fully expect to be in a stronger position to increase shareholder rewards. Therefore, we kindly ask for your patience and understanding as we balance these priorities. We appreciate your question and the opportunity to address it.

The resolution is passed by electronic vote. The result is displayed on the screen: 3'540'888 votes in favor, 15'261 votes against, and 23'392 abstentions. The Chairman then notes that the proposal of the Board of Directors regarding the appropriation of retained earnings has been approved.

3. Agenda item no. 3: Approval of the 2025 report on non-financial matters

The Chairman then moves on to agenda item no. 3, the approval of the 2025 report on non-financial matters.

The Board of Directors proposes that the 2025 report on non-financial matters be approved.

The Chairman opens the discussion on agenda item no. 3.

There are no requests to speak.

The resolution is passed by electronic vote. The result is displayed on the screen: 2'922'245 votes in favor, 620'187 votes against, and 37'109 abstentions. The Chairman notes that the Annual General Meeting had approved the 2025 report on non-financial matters.

4. **Agenda item no. 4: Discharge of the members of the Board of Directors and the Executive Committee**

This is followed by agenda item no. 4, which concerns the discharge of the members of the Board of Directors and the Executive Committee.

The Board of Directors proposes that discharge be granted to the members of the Board of Directors and the Executive Committee for their activities in the 2025 financial year.

The Chairman states that the Board of Directors is not aware of any facts that would make it necessary to refuse discharge / the statutory auditors have not made any qualifications in their report. The members of the Board of Directors and the Executive Committee do not have voting rights on this agenda item with regard to the shares they hold.

The Chairman opens the discussion on agenda item no. 4.

There are no requests to speak

The resolution is passed by electronic vote. The result is displayed on the screen: 3'504'574 votes in favor, 37'598 votes against and 27'158 abstentions. The Chairman notes that the Annual General Meeting has granted discharge to the members of the Board of Directors and the Executive Committee. The Chairman expresses his gratitude to the shareholders for their trust.

5. **Agenda item no. 5: Elections to the Board of Directors**

The Chairman then moves on to agenda item no. 5 concerning the election of the members of the Board of Directors and the election of the Chairman of the Board of Directors.

The Board of Directors proposes the re-election of the current members of the Board of Directors, Patrick Jany, Irene Lee, Dr. Edeltraud Leibrock and Benjamin Loh, each individually for a term of office until the end of the next Annual General Meeting.

The current members of the Board of Directors who are seeking re-election have declared their willingness to accept re-election to the Board of Directors for the proposed tasks. He also points out that the CVs of those members standing for re-election were published in the 2025 Annual Report online.

The Board of Directors proposes to re-elect Benjamin Loh as the Chairman of the Board of Directors for a term of office until the end of the next Annual General Meeting.

The Board of Directors proposes to elect Dr. Anna Peter and Mads Joergensen as the new members of the Board of Directors. Dr. Anna Peter and Mads Joergensen have declared their willingness to accept their election.

The Chairman welcomes Dr. Anna Peter and Mads Joergensen who are present at today's Annual General Meeting and invites them to address a brief word of greeting to the shareholders. A brief word of greeting by Dr. Anna Peter and Mads Joergensen follows.

The Chairman offers those present the opportunity to ask questions about the proposed composition of the Board of Directors.

There are no requests to speak.

As there were no further requests to speak on this agenda item no. 5, the Chairman ends the discussion and moved on to the vote.

The Chairman states that, in accordance with the provisions of the Articles of Association and the law, the election of members of the Board of Directors must be carried out individually for each member. He further clarifies that each candidate will be voted on individually, and the results of the voting will be presented as a whole at the end of all ballots.

There are no objections to the voting procedure.

Resolutions are passed using electronic voting. The results are displayed on the screen and are as follows:

Name	**Yes votes**	**No votes**	**Abstentions**
Patrick Jany	3'453'083	103'250	23'208
Irene Lee	3'500'322	51'935	27'284
Dr. Edeltraud Leibrock	2'946'222	609'685	23'634
Benjamin Loh / Member	3'488'216	63'526	27'799
Benjamin Loh / Chairman	3'486'800	63'848	28'893
Dr. Anna Peter	3'519'773	34'700	25'068
Mads Joergensen	3'520'270	32'464	26'807

The Chairman notes that the Annual General Meeting had elected Benjamin Loh, Patrick Jany, Irene Lee, Dr. Edeltraud Leibrock, Dr. Anna Peter and Mads Joergensen as members of the Board of Directors and Benjamin Loh as Chairman of the Board of Directors. The Chairman congratulates all members. He expresses his gratitude to the shareholders for their trust.

6. **Agenda item no. 6: Election of the members of the Nomination and Compensation Committee**

The Chairman moves on to agenda item no. 6 concerning the election of the members of the Compensation Committee.

The Board of Directors proposes the re-election of Patrick Jany as member of the Compensation Committee for a term of office until the next Annual General Meeting. Additionally, the Board of Directors proposes that Dr. Anna Peter and Benjamin Loh be elected as new members of the Compensation Committee for a term of office until the end of the next Annual General Meeting.

The Chairman clarifies that the voting procedure for this agenda item would be conducted similarly to the election of the Board of Directors members, with the results of all ballots being presented at the end of the voting procedure.

The Chairman then opens the discussion on agenda item no. 6.

There are no requests to speak.

Resolutions are passed using electronic voting. The results are displayed on the screen and are as follows:

Name	**Yes votes**	**No votes**	**Abstentions**
Patrick Jany	3'480'064	71'569	27'908
Dr. Anna Peter	3'507'044	44'178	28'319
Benjamin Loh	3'460'230	90'017	29'294

The Chairman notes that the Annual General Meeting had elected Benjamin Loh, Patrick Jany and Dr. Anna Peter as members of the Compensation Committee.

7. **Agenda item no. 7: Election of the independent proxy**

The Chairman then moves on to agenda item no. 7, i.e. the election of the independent proxy.

The Board of Directors proposes that HütteLAW AG be re-elected as independent proxy for the financial year 2026.

The Chairman opens the discussion on agenda item no. 7.

The word is not requested.

The resolution is passed by electronic vote. The result is displayed on the screen: 3'553'692 votes in favor, 2'544 votes against and 23'305 abstentions. The Chairman notes that HütteLAW AG has been re-elected as independent proxy.

8. Agenda item no. 8: Election of the statutory auditors

This is followed by agenda item no. 8 concerning the election of the statutory auditors for the financial year 2026.

The Board of Directors proposes the re-election of Ernst & Young AG as statutory auditors for the financial year 2026.

The Chairman declares that Ernst & Young AG will stand for re-election for a further term of office.

The Chairman then opens the discussion on agenda item no. 8.

There are no requests to speak.

The resolution is passed by electronic vote. The result is displayed on the screen: 2'011'359 votes in favor, 1'523'227 votes against, and 44'955 abstentions. The Chairman notes that Ernst & Young AG has been re-elected as statutory auditors.

9. Agenda item no. 9: Approval of the compensation of the Board of Directors and the Executive Committee

The Chairman moves on to agenda item no. 9 concerning the approval of the compensation of the Board of Directors and the Executive Committee.

9.1 Approval of the compensation of the Board of Directors

The Board of Directors proposes that a maximum total amount of CHF 1,100,000 be approved for the compensation of the Board of Directors for the coming term of office until the 2027 Annual General Meeting.

The Chairman elaborates that the Board of Directors believes that the structure and amount of its compensation align with standard market practices for companies listed on the SIX Swiss Exchange that are comparable to the Comet Group. The proposed total amount includes the fixed compensation of the Chairman of the Board of Directors and, for the other members of the Board of Directors, a combination of basic compensation and additional compensation for their work on the committees. The Chairman also explains the individual components that make up the compensation of the Board of Directors and states that the compensation is appropriate in view of the work performed by the members of the Board of Directors and is in line with the compensation principles set out in the company's Articles of Association.

The Chairman opens the discussion on agenda item no. 9.1.

Question from Hugo Schenk (Thörishaus): At the next AGM, I would like you to also present the figures for Board compensation for the last two years, not just the current figures.

Answer from the Chairman: Your request is noted. I would just like to briefly emphasize that nothing has changed compared to last year. We will show you the development of compensation at the next AGM, because I understand that you want to see the development.

There are no further requests to speak

The resolution is passed by electronic vote. The result is displayed on the screen: 3'472'764 votes in favor, 66'794 votes against, and 39'983 abstentions. The Chairman notes that the proposed maximum total amount for the compensation of the Board of Directors for the coming term of office until the 2026 Annual General Meeting had been approved.

9.2 Approval of the fixed compensation of the Executive Committee

The Chairman transitions to agenda item 9.2, which pertains to the fixed compensation of the Executive Committee for the 2027 financial year.

The Board of Directors proposes that a maximum aggregate amount of CHF 3,900,000 be approved for the fixed compensation of the Executive Committee for the 2027 financial year.

The Chairman clarifies that this amount encompasses employer contributions to the employee pension fund, social security benefits (AHV/IV/EO and ALV), daily sickness benefits, and accident insurance.

The Chairman opens the discussion on agenda item no. 9.2.

There are no requests to speak

The resolution is passed by electronic vote. The result is displayed on the screen: 3'468'230 votes in favor, 71'676 votes against, and 39'635 abstentions. The Chairman notes that the proposed maximum total amount for the fixed compensation of the Executive Committee for the 2027 financial year has been approved.

9.3 Approval of the variable compensation for the Executive Committee for the financial year 2027 for the purposes of the Long-Term Incentive Plan

The Chairman moves on to agenda item 9.3, which concerns the variable compensation of the Executive Committee for the 2027 financial year as part of the Long-Term Incentive Plan.

The Board of Directors proposes that a maximum amount of CHF 2,950,000 be approved prospectively for the variable compensation of the Executive Committee for the 2027 financial year for the purposes of the Long-Term Incentive Plan.

The Chairman clarifies that this amount encompasses any social security contributions. The Board of Directors' proposal for this agenda item, along with a brief explanation, was included in the invitation to today's Annual General Meeting.

The Chairman opens the discussion on agenda item 9.3.

There are no requests to speak.

The resolution is passed by electronic vote. The result is displayed on the screen: 3'415'662 votes in favor, 121'451 votes against, and 42'428 abstentions. The Chairman notes that the proposed variable compensation for the Executive Committee for the 2027 financial year had been approved as part of the Long-Term Incentive Plan.

9.4 Approval of the variable compensation of the Executive Committee for the 2025 financial year under the Short-Term Incentive Plan

The Chairman transitions to agenda item 9.4, which pertains to the variable compensation of the Executive Committee for the 2025 financial year under the Short-Term Incentive Plan.

The Board of Directors proposes that the total amount of CHF 197,209 be approved for the variable compensation of the Executive Committee for the 2025 financial year under the Short-Term Incentive Plan.

The Chairman clarifies that this amount is composed of the variable salary component of CHF 182,213 in cash under the 2025 Short-Term Incentive Plan and pro rata social benefits of CHF 14,996.

The Chairman opened the discussion on agenda item no. 9.4.

There are no requests to speak.

The resolution is passed by electronic vote. The result is displayed on the screen: 3'419'098 votes in favor, 120'240 votes against, and 40'203 abstentions. The Chairman notes that the proposed total amount for the variable compensation of the Executive Management for the 2025 financial year under the Short-Term Incentive Plan had been approved.

9.5 Consultative vote on the 2025 compensation report

The Chairman then moves to agenda item 9.5, which relates to the consultative vote on the 2025 Compensation Report.

The Chairman notes that the 2025 Compensation Report has been audited by the company's statutory auditors and has been given an unqualified audit opinion.

The Board of Directors proposes that the 2025 Compensation Report be approved in a consultative vote.

The Chairman opens the discussion on agenda item no. 9.5.

There are no requests to speak.

The resolution is passed by electronic vote. The result is displayed on the screen: 3'396'006 votes in favor, 120'418 votes against, and 63'117 abstentions. The Chairman notes that the compensation report 2025 has been approved.

9.6 Amendment of the Articles of Association (Art. 3a) – Extension of the Capital Band

The Chairman then moves to agenda item 9.6, which relates to the amendment of art. 3a of the articles of association and the extension of the capital band.

The Board of Directors proposes to extend the existing capital band – introduced by resolution dated 14 April 2023 and currently set to expire on 14 April 2026 – for an additional five years, i.e., until 14 April 2031.

The Chairman opens the discussion on agenda item no. 9.6.

There are no requests to speak.

The resolution is passed by electronic vote. The result is displayed on the screen: 3'496'970 votes in favor, 55'876 votes against, and 26'695 abstentions. The Chairman notes that the amendment of art. 3a of the articles of association and the extension of the capital band has been approved.

10. Concluding remarks

Finally, the Chairman expresses his gratitude to all those present for their attendance and for their interest in the company.

The Chairman announces that the next Annual General Meeting of Comet Holding AG will most likely take place on April 15, 2027, in the Bern region.

The Chairman thus declares the Annual General Meeting of Comet Holding AG to be closed and cordially invites those present to a standing lunch.

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Conclusion of the Annual General Meeting: 12.00 a.m.

Chairman	**Secretary**
Benjamin Loh	Marc Splisgardt