

Employee benefits



Work flexibly

Coordinated with operational and personal needs

Work flexibly

- 40 hours / week
- Flexible working hours (FLEX)
- Part-time work
- Hybrid work "Smartwork"
(from 40% with additional remuneration)



Supplementary days off

Friday after Ascension;
December 24 and 31



Vacation with time recording

- up to 39 years; 25 days
- from 40 years; 28 days
- from 50 years; 30 days
- from 60 years; 32 days



Vacation without time recording

- up to 39 years; 28 days
- from 40 years; 30 days
- from 50 years; 32 days

Social security

Financial benefit

Social security

- Accident and daily sickness premiums are paid by 100% from Comet
- **LOB risk contribution** split:
80% is carried by Comet
20% is borne by the employee
- **UVG supplementary insurance** for managers whose earnings are above the UVG maximum wage
- Business travel insurance



We support you in following situations:

- 100% continued payment of wages during paternity leave
- After 10 months of service, 100% salary continuation for maternity leave for a period of 16 weeks
- Support for caring and nursing relatives incl. 100% continued payment of wages during the period provided by law
- Takeover cost retirement course at Advantage



We share the success

We develop and empower everyone to be successful

Participation in business success

- You contribute to the growth of the company and receive a share in the profits



Education and training

- Attractive training opportunities
- Financial and/or time support for function-related further training
- Language courses
- Access to "get Abstract" technical and non-fiction books-compressed reading



Up & Beyond recognition program

Monetary amount for exceptional commitment outside of regular activities

Thanks for your effort

- We appreciated your commitment and pay out an anniversary bonus every 5 years



Health promotion/benefits

Health Promotion

- Active support of sporting activities, e.g. "bike to work"
- Free fruit bar in the staff restaurant all year round
- Comet covers the cost of seasonal flu vaccinations
- Health & Safety program



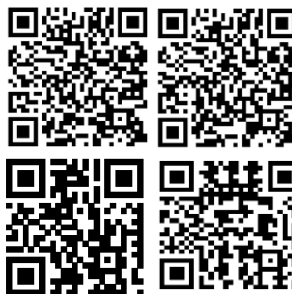
Perks

- Discounted meals in the staff restaurant
- Parking spaces (car/bike/bicycle)
- Fleet discount on private cars with some car dealerships in CH
- 15% discount with Sixt Car Rental
- E-charging station for cars and e-bikes



Employee Discount

Plattform Swibeco
(down load App in App Store)
CC Aligro customer card
(Identification no. 726 019)
brack.ch
brack.ch/plus-anmelden
(Registration code: Y1EF96)



REKA-Checks

allowance to employees for:
wedding, birth of a child, retirement